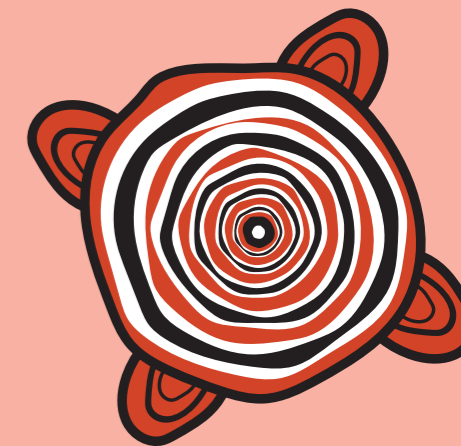


Uniting WA STRETCH Reconciliation Action Plan 2019-2021.

Our RAP outlines our commitments to Reconciliation and aligns with our Strategic Plan 2020-2023.



RAP purpose

We build and grow respectful relationships, improve access to services, and provide opportunities for individual First Peoples, communities, organisations and businesses.

RAP vision

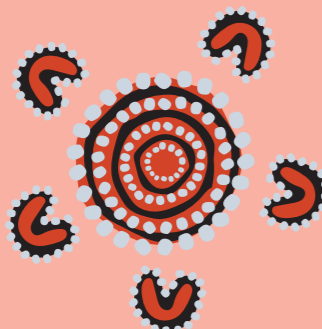
All people are in the circle – yarning with and learning from each other.

Wisdom Circle

The keepers of deep knowledge, language and history

Inform our processes to strengthen our cultural fabric and provide greater depth, understanding and authenticity to the work of Uniting WA

Elders who inform our RAP, and provide sign off on Uniting WA cultural builds.



RAP commitments

At Uniting WA we:

Walk together as one

Believe that Reconciliation is everyone's business

Take Reconciliation seriously and yarn with all people

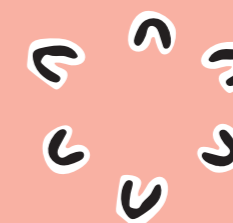
Build genuine relationships on our journey

Encourage truth-telling and learning

Challenge negative narratives and share positive stories

Create opportunities and break down barriers for First Peoples

Deliver culturally respectful services.



Yarning Circle

The RAP Working Group who come together with a shared purpose and vision to achieve our actions.

RAP actions

Relationships

1. Yarning together
2. Celebrating, raising awareness and promoting Reconciliation
3. Embracing, strengthening and maintaining relationships

Respect

4. Cultural learning and knowledge
5. Embedding cultural protocols in our work
6. Providing opportunities for First Peoples to engage with culture and community
7. Foster and show respect - acknowledging history on the path to reconciliation

Opportunities

8. Increase First Peoples recruitment and retention
9. Increase First Peoples supplier diversity
10. Seek partnerships that address shared vision

Progress

11. Report RAP achievements, challenges and learnings – for impact and accountability
12. Review, refresh and update RAP.

Cultural Architect

Works alongside us with Cultural Authority to help develop the skills, capabilities and relationships to deliver our RAP

Advocates for First Peoples, builds and strengthens relationships, and ensures that Reconciliation is at the heart of our Uniting WA culture

Influences government approaches to First Peoples, establishing genuine supports that lead to tangible and lasting outcomes for individuals and communities.

Cultural Champions

Leaders who help us engage with, and connect to, First Peoples communities and culture

Highlight and promote cultural practices and strengthen our cultural fabric.

Uniting